

## **Resume**

**Smt . Manisha Mahipati Chavan**

**M.Com, B.Ed., MH-SET, PhD (Perusing)**

Assistant Professor, Commerce Department

Venutai ChavanCollege,Karad

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### **Career Objective-**

To put my abilities and learning skill to best use and make my effective contribution to an organization for a bright Career.

### **Education details-**

<b>Degree</b>	<b>Board/ University</b>	<b>Year of Passing</b>	<b>Marks</b>
<b>Ph. D</b>	<b>SPPU, Pune</b>	<b>Pursuing</b>	<b>-</b>
<b>SET</b>	<b>SPPU, Pune</b>	<b>2022</b>	<b>-</b>
<b>B. Ed</b>	<b>Shivaji University, Kolhapur</b>	<b>2012</b>	<b>57.67%</b>
<b>M.Com.</b>	<b>Shivaji University, Kolhapur</b>	<b>2009</b>	<b>61.88%</b>
<b>B.Com</b>	<b>Shivaji University, Kolhapur</b>	<b>2007</b>	<b>46.83%</b>
<b>HSC</b>	<b>Kolhapur Divisional Board</b>	<b>2004</b>	<b>60.26%</b>
<b>SSC</b>	<b>Kolhapur Divisional Board</b>	<b>2002</b>	<b>60.17%</b>

### **Technical Skills-**

**Technical-**MS-CIT, Tally9.0

**Operating systems-** Windows (all versions)

**Office tools-** MS-office.

### **Certificate courses-**

- Completed the Certificate Course in Business Administration conducted by the Department of commerce, Venutai college Karad under Shivaji University Kolhapur
- Completed the Certificate Swayam Course - AI in Human Resource Management
- Completed the Two credit course in Research and Publication Ethics- Savitribai Phule Pune University Centre for Publication

### **Research Paper Presented and Published-**

1. Presented Research paper entitled "**Women Entrepreneurship in India- Status Challenges and problems, to overcoming Entrepreneurial of Obstacles** "in one day National seminar on **Entrepreneurship, Entrepreneur, Idea Generation, Innovation and Employability in India** organized by **Department of Commerce Venutai Chavan College Karad** sponsored by Shivaji University Kolhapur(31<sup>st</sup> January 2020) published in **SANSKRUTI International Multi Disciplinary Research Journal**, special Issue:005, March 2020 ,Page number 24 to 28.
2. Presented Research Paper entitled "**Sustainability In Process Industries**" in Internationale-conference on "**Recent Advances in Humanities, Commerce Management, Engineering, Science and Technology**" Jointly organised by College of Arts ,Bhigwan, Maharashtra and Datta Kala Group of Institutions, Maharashtra and Rangapara College,Amaribari Assam in collaboration with Global Foundation ,Solapur (MS),India. Published in "**International ISBN Book Chapter**"(20th September, 2022).
3. Presented research paper entitled "**Research in Banking - A comparative study on progress of Satara District Central Co-operative Bank Limited, Satara.**"Inoneday11th international conference (In Blended Mode) On **Research Excellence in Commerce, Management and Economics** organised by **Dhananjayrao Gadgil College of Commerce, Satara**. Published in **UGC care listed periodical title** as 'Education & Society' having ISSN2278-6864. (29th September, 2022).
4. Presented Research Paper entitled "**Entrepreneurship and Ethics**" in the International conference on New Horizons in Commerce, Management, Information Technology, Economics

and Social Sciences on 29th February 2024 held at MES Vasant Joshi College, Goa. Published in **Humanity and Social Science Studies Journal ISSN 2319-829X With IF= 7.28 Vol.13, Issue 2, No. 2, July-December 2024 UGC care approved**

5. Presented Research Paper entitled “**Efficiency and Performance of the Satara DCC Bank Limited, Satara**” in One Day National Conference on “**Opportunities and Challenges in Banking Sector**” held on 7 March 2024 organized by the Department of Economics and Commerce in collaboration with internal IQAC cell **Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalay, Kadegaon**. Published in **International Journal of Interdisciplinary and Multidisciplinary Research E-ISSN:1936-6264 Impact Factor 8.886 UGC care group 2**
6. Presented Research Paper entitled on “**Role of Cooperative Banking Sector in Sustainable Development**” in One Day Interdisciplinary International Seminar on Sustainable Development in Business on Saturday 16 March 2024 held at Shri Sahaji Chhatrapati Mahavidyalay, Kolhapur. Published in **Vidyawarta ISSN:2319 9318 Peer-Reviewed International Journal Jan. To March 2024**.
7. Presented Research Paper entitled on “**Human Resource Management in Cooperative Bank in Maharashtra**” in One Day Multidisciplinary International Seminar on **Viksit Bharat 2047 Sustainable Development through World Peace** on Friday 28 February 2025 held at Arts, Commerce and Science College, Nagthane. Published in **Akshara Multidisciplinary Research Journal Peer-Reviewed and Referred International Research Journal February 2025 Special Issue 16 Volume VI (6) E-ISSN 2582-5429 SJIF Impact 5.711**
8. Presented Research Paper entitled on “**Sustainable Business Management in Cooperative Banks**” in One Day Multidisciplinary International Seminar on Thursday 06 March 2025 held at Kakasaheb Chavan College, Talmavale. Published in **Sanskriti International Multidisciplinary Research Journal Peer-Reviewed and Indexed Journal Special Issue 15 May 2025 (IFSI) Impact factor 6.225 ISSN 2455-1511**
9. Presented Research Paper entitled on “**Sustainable Finance and Green Investment Models in Cooperative Banks**” in Two day International Conference 2025 on Adopting to a Dynamic World Leadership Technology and Sustainable growth for the 21st century on 8th and 9th April 2025 held at Poona College of Art Science and Commerce Published in **International Journal of Advance and Innovative Research Volume 12 Issue (XII) ISSN 2394-7780 April -June 2025**

## **Co-Curricular Activities-**

### **1. Worked as a member of following college Gymkhana Committees in the Academic Year 2025-26**

- Worked for **NAAC Criteria No.1 (Teaching Curricular Aspect)** at Venutai Chavan College, Karad in Academic Year 2025- 26
- Commerce Association
- B.Com 1<sup>st</sup> ,2<sup>nd</sup> & 3<sup>rd</sup> Year Admission Committee
- Attendance and student number Committee
- MoU & Linkage Committee
- Mentor-Mentee Committee
- Commerce Department Co-curricular activity
- Time Table and Academic Calendar Commerce

### **2. Worked as a member of following college Gymkhana Committees in the Academic Year 2024-25**

- Worked for **NAAC Criteria No.2 (Teaching- Learning and Evaluation)** at Venutai Chavan College, Karad in Academic Year 2024- 25
- Commerce Association
- B.Com 1<sup>st</sup> ,2<sup>nd</sup> & 3<sup>rd</sup> Year Admission Committee
- Attendance and student number committee
- MoU & Linkage committee
- Sanskrutik & Kala Vibhag
- Commerce Department Co-curricular activity
- Time Table and Academic Calendar Commerce

### **3. Worked as a member of following college Gymkhana Committees in the Academic Year 2023-24**

- Worked for **NAAC Criteria No.3(Reserch,Innovation&Extention)** at Venutai Chavan College, Karad in Academic Year 2023- 24
- ICC Vishaka Committee

- NSS Committee
  - B.Com1stYear Admission Committee
  - Attendance and student number committee
  - Lead college activity committee
  - Commerce Department Co-curricular Activity
4. Worked as a **member of following college Gymkhana Committees in the Academic Year 2022-23**
- B.Com1stYear Admission Committee
  - Time Table and Academic Calendar Commerce and BBA department
  - Commerce Department Co-curricular activity
  - Attendance and Student number committee
  - Lead college activity committee
5. Worked as a **member of following college Gymkhana Committees in the Academic Year 2021-22**
- B.Com3rdYear Admission Committee.
  - Time Table and Academic Calendar Commerce and BBA Department.
  - Commerce and BBA Department Co-curricular activity.
  - Feedback Form committee
6. Worked as a member of **following college Gymkhana Committees in the Academic Year 2019-20**
- Worked for **NAAC Criteria No.1 (Curricular Aspect)** at Venutai Chavan College, Karad in Academic Year 2019-20 to 2022- 23
  - Time Table and Academic Calendar Commerce and BBA Department.
  - Commerce and BBA Department Co-curricular activity.
  - Feedback Form Committee

## Extra Curricular Activities

- Passed the G.D.C.&A examination

## Workshop/Seminar

1. Participated in Two days National Workshop on **"ICT enabled Innovative Pedagogy"** Organised by IQACS.G.M College Karad under UGC-PARAMARSHA scheme 2019-20.(17th &18th Feb.2020)
2. Participated in **IP Awareness /Training program** under National Intellectual Property Awareness Mission on October 17, 2022.
3. Participated in the International lecture Title the **"Cyber Security :Basics, Case Studies and Research Direction "**as a part of Research and Development lecture series organized by Department of Research Publications, A2Z Edu Learning Hub LLP on 19-11-2022.
4. Participated in National Level Workshop on **"Development of Entrepreneurship Skills"** Organized by Department of Commerce and IQAC of D.G. Tatkare Mahavidyalay, Mangaon on 31st August 2023.
5. Participated in the One Day Teacher Workshop on **"New Changed Syllabus of B.Com part 2nd(NEP) Corporate Accounting PaperI & II"** Organised by Department of Commerce and IQAC of D.P. Bhosale college, Koregaon on 6<sup>th</sup> Nov.2023
6. Participated in the One Day National Seminar on **National Education Policy:2020 (NEP:2020)** Organized by IQAC Department of Physics of Yashwantrao Chavan College of Science, Karad on 14<sup>th</sup> Oct.2023.
7. Participated in the One Day National Webinar on **National Education Policy2020 : Possibilities and Expectations** held on 25<sup>th</sup> August 2024organized by Choice College of Arts and Commerce, Pune.
8. Participated in the One Day Teacher Workshop on **"Revised Syllabus as per NEP: 2020, B.Com. part 3rdin Subject Advanced Accounting Paper I,II,III & IV"** Organised by Department of Commerce and Management of Arts, Commerce and Science college,Palusand sponsored by Shivaji University, Kolhapur on 13<sup>th</sup> Aug..2024.
9. Participated in National Level Webinar on **"Development of Entrepreneurship Skills"** Organized by Department of Commerce and

IQAC of D.G. Tatkare Mahavidyalay, Mangaon on 31st August 2023.

10. Participated in **Multidisciplinary International E-conference on Transformative Research Trends in Multidisciplinary Context** Organised by Srimant Bhaiyyasaheb Rajemane Mahavidyalaya Mhaswad on 30th January 2025
11. Participated in One Day **Multidisciplinary International Seminar on Viksit Bharat 2047 Sustainable Development through World Peace** Organized by Arts, Commerce and Science College, Nagthane on 28th February 2025
12. Participated in One Day **Online National Multidisciplinary Conference On Innovation for Sustainable Development and Restoration of Environment** Organized by Kakasaheb Chavan College, Talmavale on 6th March 2025
13. Participated in Two day **International Conference 2025 on Adopting to a Dynamic World Leadership Technology and Sustainable growth for the 21st century** Organized by Poona College of Art Science and Commerce College,Pune on 8th and 9th April 2025

## **FDP**

1. Completed a **Four Week Faculty Induction/ Orientation Programme for Faculty in University/Colleges/InstitutionsofHigherEducationfrom20 Sept to 19 Oct. 2023** by Teaching and Learning Center Ramanujan College, University of Delhi, Under the aegis of Ministryof Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.
2. Participated in **"5 Days National level virtual Faculty Development Programme on Research Methodology "**organised by Kristu Jyoti College of Management and Technology Chethipuzha Kurisummoodu P.O. **Affiliated to Mahatma Gandhi University Kottayam and Approved to AICTE, New Delhi** .Graduate Department of Commerce in Association with Research and IPRCell and IQAC held on 1st November 2022 to 6th2022.
3. Participated in **"National level Webinar on Intellectual Property Rights and Issues in Cyber Space"** Organized by Kristu Jyoti College of Management and Technology Chethipuzha Kurisummoodu P.O. **Affiliated to Mahatma Gandhi University Kottayamand Approved to AICTE, New Delhi.** IQAC Cell held on 8th November 2022.

4. Participated in "**4 day International FDP On Probability and Statistics for Data science**" Organized by Department of Research and Publication A2Z Edu Learning Hub LLP on 22nd, 23rd, 24th and 25th 2022.
5. Participated in "**1 Week National Level FDP on Research Methodology and SPSS**" held on 25th Sept.2024 To 30th Sept. 2024 organized by Choice College of Arts and Commerce,Pune.
6. Completed a Two Week National Level Online FDP On Research Methodology Held on 20<sup>th</sup>, Jan..2025 To 31<sup>st</sup>, Jan.2025 organized by Yashwantrao Chaman School of Social Work Jakatwadi ,Satara

#### **Strength and Qualities**

- Effectivetimeagementskillsandabilitytomanagecompetingpriorities.
- Abilitytoestablishandmaintaineffectiveworkingrelationshipwithco-workers
- Passionate about teaching and conducting research activity
- I have professional attitude with devotion, dedication and patience,

#### **Achievements:**

- SET qualified in2022.
- Passed TAIT in 2018

#### **Experience:**

- I have Fourteen year experience.

<b>Institution</b>	<b>Position held</b>	<b>Course</b>	<b>Subject Taught</b>	<b>Period of Appointment</b>
Venutai Chavan College, Karad.	Assistant Professor	B.Com.	Financial Accounting, Modern Management, F.E., Audit, Income tax,	Since20thMay 2023

<b>Institution</b>	<b>Position held</b>	<b>Course</b>	<b>Subject Taught</b>	<b>Period of Appointment</b>
Venutai Chavan College, Karad.	Lecturer (C.H.B.)	B.Com.	F.E., Industrial Management, BRF, Income tax, Financial Accounting, Modern Management, Insurance	7thJuly2010 to19thMay2023

<b>Institution</b>	<b>Position held</b>	<b>Course</b>	<b>Subject Taught</b>	<b>Period of Appointment</b>
VenutaiChavan College,Karad.	Lecturer (C.H.B.)	B.B.A.	Law& Tax, HRM	2014-15to2022-23

<b>Institution</b>	<b>Position held</b>	<b>Course</b>	<b>Subject Taught</b>	<b>Period of Appointment</b>
Venutai Chavan College,Karad.	Lecturer (C.H.B.)	M.Com.	Advanced Costing, Organizational Behavior, Management Accounting	Since2015-16

#### **Personal Details:**

**Date of Birth** : 15<sup>th</sup>Oct1986.  
**Gender** : Female  
**Category** : Hindu–Maratha  
**Nationality** : Indian  
**Language Skill** : Marathi, Hindi and English.  
**Marital Status** : Married.

#### **Declaration**

I hereby declare that all the above information given here is true and best of my knowledge & if any irregularities found I will be solely responsible for that.

Date:

Place:

**Miss. Manisha Mahipati Chavan**