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“Dissemination of Education for Knowledge, Science and Culture.”

- Shikshanmaharshi Dr. Bapuji Salunkhe

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On

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On

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“Women’s Education and Employment in India at Glance”

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Abstracts:-

Women’s are almost 50% population of India. It has important role to play as far as economic development of country is concerned. India is male dominated society and women are assumed to be economically as well as socially dependent on male members. Women’s are all rounder working activities .i.e. Education, employment, oriented, energetic and enthusiastic due to which the control fashion differ from their male support.

Many Indian women have ambitions towards education and employment. It is often more difficult to them to succeed. The main purpose of the present analytical research study was to illustrate whether women’s employment and their tendency to have an active social working life is related to their level of higher education. To progress and achieve this success degree at higher education levels enjoyed better job positions. It was also found out that higher education employment plays a key role in employment and education status promotion of women in their working life.

Keyword:- Women’s education, Employment, Higher education

Introduction:-

21st century the participation of women in all fields more and more special within the field of working activities. The developing country identical opportunity in all places, specific duties and rights of participation in socio- economics, political, educational and employment. The whole motive behind was to highlight that women can contribute to the economy. It is these innovation minds which can cause growth of the economy to a level which even men can ‘not imagine.

India needs women to stand up and contribute towards the economy employment educating and empowering women is a particular for creating a good nation when women are empowered society with stability is assured. Educated of women’s essential as their positive thoughts and good values system lead to the development of good family, society and ultimately a good nations. Womens skills and knowledge, their talents and abilities in business and a



compelling desire of wanting to do something positive are some of the reason for the women employment to organize industries.

In century era which mankind fights with new phenomenon and it changes with innovative dynamic knowledge, exploding globalization and developed communication and interactions. This knowledge will be significance role are progress in capacity of human behavior. Modern societies will educational revolution by women and their expanded participation in various sectors of society. One of the most important issues is processing of higher education in diverse educational evolution levels and grades. Women in large numbers have joined the labour force and taken up paid employment. Witnessed increasing involved of women in recognized paid employment and this trend. The women’s force of entry in larger proportions in to the labour forces has been to a great extent the result of changes in macro-economic policies and problems.

Review of literature:-

Educational conception frame work:-

Defines education as –

“Education, training of skill acquisition and exposure to all information media can help women in getting important”. Praveen and leonhauser (2005)¹

Higher education: -

“Instrument per- excellence for effective national development as well as a dynamic instrument of change; it is also the basis for the improvement of status of womens.”Tallburi (2015)²

Educating a man means and educating a women means created higher educating a generation.

Significance women’s education opportunities for women time to time shown to delay the age at getting marriage, delay age at 1st and improve women’s duties and responsibilities to resolve issues. Education important every society to need for both women and all girls women’s empowerment must be improved and faster women’s laws, rights and equal opportunity (west 2006)³

Women educated flow to generated unity of their girls , daughter, better guidance to all their children women’s also help in the reduction of infant mortality rate and growth of the population education improve the all family status and their society as a whole enable women to be independent and self- reliant.



Employment definition:-

Employment and income generating activities economic position of women improves which then leads to a well treatment receive from her household. The women participated in all working activities related women’s empowerment income making domestic decision, contribution to family income and govern assets or income and political development activities. (Agarwal 2001-2002)⁴

The progress successful programs of women’s employment empowerment can be not only provides only skill training, jobs \ employment, finical help, large and small business but also they participated right awareness education network of supportive peers and those that work to develop women’s self –esteem, power of negotiation and make all the choices to meet their own and others ladies baby girls needs and to care all family member.

Women are engaged in any self-earring activities , family important solve issues role in decision making , access to assets, socially , politically, economically much empowerment.

Significance and scope of women employment- The significance of womens employment is that women deals with different working activities i.e. Domestic work ,child growth, nutrition , healthiness well-being , empowerment of them is necessary not only her welfare women’s to develop his worth quality and value of human resources available for the development healthy life style.

Education of women human capital productivity and most importantly economic growth which result in the development of nation.

Women education leads to empowerment of women to large extent many genesproblem such as vaultingmale child to female child, gender biases in education but much important for girls and women because it can increase their empowerment to better health decision , family care which definitely results in healthy life style. Education of women is essential as it increases human capital productivity and must important economic growth which results in the development of the nation. (Ajuzie etal2012)⁵

The higher education really matter in improving women’s is important issues improving women’s social Economical status.(Shah et al 2016)⁶

Relationship among Employment and women empowerment

The organization discussion women’s empowerment and women employment the restrictions, hurdles and barriers in the way of womens empowerment cannot be disregarded. (Hakima and Aziz 1998)⁷



Objectives:-

The study is a research investigation into the identification of factors that decide women’s labour force participation in the state on the basis of micro –level study data women’s labour force participation in terms of inter-linkages between job preference education, employment etc.

1. To study the inter- linkages between level of education, employment, job preference and employment status of women.
2. To study co- relation between women’s employment and other socio- economics variables i.e. education employment, socio- economics status, house hold conditions.
3. To study the relationship between gender works, household conditions, role of women, family decision making.

Research Hypothesis:-

H₁-There is an important co-relationship between education and women empowerment.

H₂ – There is an important positive relationship between employment and women empowerment.

Research Methodology: -

The important objective of research understands the effect of education and employment on women empowerment. Therefore cross sectional design empirical study and survey method i.e. self-administered questionnaire was used for data collection. The use of various research seminar, articles and modern internet web sides. This paper includes womens education employment empowerment as independent variables questions. A non-probability convenience sampling technique was used the important status level observed and study was maintained suitable for socio- economic condition. The higher education and employment or self- employed women relating to all duties ethnic and religious groups both single and married from different organizations like for NGOs, bank colleges, universities government and private English institutes and business women.

The present study is based on the collection of data from secondary sources. Secondary data is obtained from various published and unpublished records, books magazines and journals



Female’s education in India Employability rate:-

Female’s employment rate

Characteristic	Male	Female
2021	38.91%	41.25%
2020	34.26%	47%
2019	46%	47%
2018	48%	46%
2017	40.12%	40.88%
2016	36.1%	39.95 %
2015	34.26%	38.88%
2014	30.3%	42.1%

In the above table shows that in 2021, the employability rate among male graduates among male graduates across India was about 39%, while it was about 41% among females’ graduates in the country had increased from 38% in 2018 to 47% in 2020.

Problems of women’s Employment –

Women not only face problems as entrepreneurs but as women themselves and therefore compared to male the problem of women employment are numerous. These problem different resources i.e. technical, sales, raw material , capital, marketing competition, new technology land, water, power, taxes, lack of family support, government support. Socio- economics problems, managerial problem, production problem, marketing, law confidence, mobility constraint. Non- availability of finance etc.

Women development of policy:-

1. State finance institution and corporation should permit by status to extend purely trade related finance to women’s employment.
2. Making provision of micro credit system and enterprise credit system to the womens entrepreneurs at local level.
3. Industrial estates could also provide marketing outlets for the display and sale of product made by women.
4. Vocational training to be extended to women’s community that the enables them to understand the production process and production management.

Training in entrepreneurial attitudes should start at the high school through well designed courses which build confidence through behavioural games.



Limitation of Study:-

Due to time and resources constraint's data were collected only from one country of India where future researchers can collect data from different country of world province and other provinces too

Data's were gathered from general position of women in the organizations so Future researchers may assemble information on impact of employment and education on women empowerment regarding their position level in different institution.

Conclusion:-

The women education and employment can promote innovation , economic development growth and various job creation. This paper has described the present situation in India and identified causes that explain the problems women's and low female entrepreneurship rate in the country. Overcoming these barriers is a matter of grit and passion of individual women themselves as well as structural factors in the external environment which they alone have limited control over.

The Government organizes women by various associations; they are not ready to undertake the business. As compared to men, women are less motivated to start business units due to some unwanted fear, lack of motivation and kind of various activities. Its shows that in India measures to close the gender gap. Estimated that advancing women's equality in India could boost its gap by \$0.7 trillion on 2025 or 16%as compared to the business as usual scenario.

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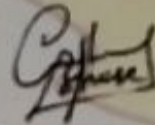
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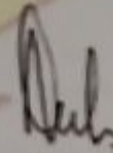
This is to certify that *Amarveli Balasaheb Patil*

of Venutai Chavan college, Karad

participated in One Day Online National Multidisciplinary Conference on **'Women Empowerment and Globalization'** on Sunday, 19th December 2021, organized by IQAC, Kakasaheb Chavan College, Talmavale.



Prof. Digambar Bhise
Coordinator, IQAC



Prin. (Dr.) Arun Gade
Principal